

6951 Westminster Highway, Richmond, BC
Mailing Address: PO Box 5350, Vancouver BC, V6B 5L5
Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

The *Workers Compensation Act* requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

Inspection Report #201617334238A

Employer Name	Jobsite Inspected	Scope of Inspection
SALT SPRING ISLAND FIRE PROTECTION DISTRICT	105 LOWER GANGES RD SALT SPRING ISLAND BC V8K 2T1	Education and Consultation

Date of Initiating Inspection	Date of This Inspection	Delivery Date of This Report	Delivery Method
Nov 15, 2016	Nov 15, 2016	Nov 16, 2016	Email

THERE ARE ZERO (0) ORDERS OR OTHER ITEMS OUTSTANDING

**ACTION MAY STILL BE NECESSARY TO ENSURE COMPLIANCE
PLEASE READ FULL REPORT**

INSPECTION NOTES

Work activity description is the operation of the Salt Spring Island Fire Protection District. This inspection was carried for education and consultation purposes.

Three employer and one worker representative from the Salt Spring Island Fire Protection District Ltd. were involved in this inspection.

Items reviewed during the course of the inspection with Salt Spring Island Fire Protection District Ltd. included but were not limited to:

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Joint Health and Safety Committee

Discussed the functions of the joint health and safety committee in relation to identifying and addressing safety hazards through inspections and safety meetings. Discussed how issues are resolved between the committee and employer.

Asbestos Inventory

This firm had a hazardous materials survey completed for this location.. Discussed ensuring that the information related to the location of identified asbestos is communicated. Reference Northwest Environmental file # 26632RIV1.0.

Discussed the difference between non-destructive and destructive surveys.

Mold

Discussed the process for addressing suspected mold.

Walkway Widths

Discussed walkway widths in relation to the safe movement of equipment and materials.

Mezzanine Access

Discussed safe access via ladder systems to this area.

Guardrail Construction

Discussed the specifics of guardrail construction related to the mezzanine area.

Ergonomics and Material Storage

Discussed ergonomics in relation to the materials storage area adjacent to mezzanine landing area.

Hose Storage

Discussed ergonomics in relation to the materials storage area and possible restraining of hoses.

Painting (Indoors)

Discussed the Lower Explosive Limits (LEL) and Upper explosive limits (UEL) in relation to indoor fumes and possible ventilation requirements. Small time painting jobs shall be done outside when possible to avoid possible exposures to concentrated fumes or vapours.

Single Pane Glass

Discussed the hazard of single pane glass in relation to fire fighter movements within the building and possible public interactions. This was to be addressed considering worker exposures based on the hazard and the amount of times workers are exposed to this hazard.

Ventilation

Discussed ventilation within the this location. This firm was redirected to the WorksafeBC hygiene department for further information. No ventilation issues were noted at the time of this inspection.

Annual Hearing Tests

Discussed the fact that hearing tests are to be conducted and recorded annually for employees and within 6 months of the initial hiring

Fall Protection

Discussed the following with regards to Fall Protection:

- The fall protection hierarchy of guardrails first, worker restraint second and fall arrest as the third option
- A written plan is needed for work above 25 feet (clock tower) - worked with this firm to create this document
- Anchor points
- CSA approved components
- Guardrails on tower windows
- Control zone procedure for flat roof work - supplied this firm with the procedures for control zones
- Retractable Lanyards
- 800lbs for worker restraint anchors
- 5000lbs for fall arrest anchors

Hose Drying

Discussed hook and block and i beam set up.

Tower Stair Access

Discussed reviewing the access stairs up to the top of the clock tower.

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WorksafeBC resource material provided:

Additional information: To report a serious accident/incident or major chemical release call: 1 888 621-7233 toll-free within B.C.

Inspecting Officer: Glenn Russell
Occupational Safety Officer



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INSPECTION REPORT
Worker and Employer Services Division
201617334238A

REFERENCES

In addition to any orders, or other items, and the information provided in the Inspection Notes section in this Inspection Report, the officer may discuss other health and safety issues with the employer arising out of the inspection. The information below sets out the health and safety requirements discussed with the employer, and unless otherwise noted, violations of these requirements were not observed.

Reference	Details Discussed
<p>WCA154(1)</p> <p>Where this Part, the regulations or an order requires an employer or other person to post information at a workplace, the person must:</p> <ul style="list-style-type: none">(a) post the information at or near the workplace in one or more conspicuous places where it is most likely to come to the attention of the workers, or(b) otherwise bring it to the notice of and make it available to the workers at the workplace in accordance with the regulations. <p>(2) If reasonably practicable, at least one place of posting under subsection (1) (a) must be at or near the equipment, works or area to which the information relates.</p> <p>(3) As an exception, if posting or notice referred to in subsection (1) is not reasonably practicable, the employer or other person must instead adopt other measures to ensure that the information is effectively brought to the attention of the workers.</p>	Referenced as per inspection text.

Employer #	Mailing Address	Classification Unit #	Operating Location
95530	105 LOWER GANGES RD SALT SPRING ISLAND BC V8K 2T1	753004	001

Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)	Workers onsite during Inspection	Notice of Project Number
N	N	N		8	

Inspection Report Delivered To	Employer Representative Present During Inspection	Worker Representative Present During Inspection	Labour Organization & Local
Arjuna George	Arjuna George	Ken Akerman	

WorkSafeBC Officer Conducting Inspection
Glenn Russell

*Inspection Time	*Travel Time
7.00 hrs	4.00 hrs

*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

Right to Review

Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers at 1-800-925-2233.

WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.